



Hot Sheet

DEVELOPING A CULTURE OF COLLABORATION

Communication

INGREDIENT 1 - THE GOAL

- Team alignment on project vision/goal

INGREDIENT 2 - MUTUAL RESPECT

- High level of team trust
- Psychological safety - a team climate in which people are comfortable being themselves

INGREDIENT 3 - TRANSPARENCY

- Open sharing of information
- Priorities
- Stuck points
- Wins/Successes

INGREDIENT 4 - FLEXIBILITY

- Balance between task and relationship-oriented teamwork

INGREDIENT 5 - LEADER ASSERTIVE

- Speaking up
- Each team member's viewpoint matters

